

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL 101 (MEF)

BASE PAY INCREASE PLANNER I/II/III

Effective the first pay period after this agreement is signed by all parties below and approved by City Council, employees in the classifications listed below shall receive the following special pensionable base pay increase:

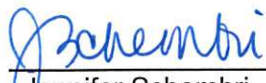
Classification	Pensionable Increase
Planner I	4.39%
Planner II	3.05%
Planner III	4.42%

This will result in the top and bottom of the range of employees in the Planner I/II/III classifications represented by MEF being increased by the approximate percentages noted above.

This side letter agreement shall become effective on the first pay period after this agreement has been signed by all parties below and approved by the City Council.

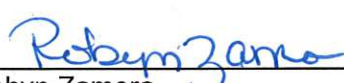
For Employer:
City of San Jose

For Union:
MEF

 8/20/19

Jennifer Schembri
Director of Employee Relations
Director of Human Resources

Date

 8/20/19

Robyn Zamora
President, MEF

Date



Brian Dane
AFSCME Local 101 Business Agent

Date